

# **CHANGE STYLE INDICATOR (CSI)**

What CSI does for us:

- \* **Offers an explanation of “preferred” style of initiating and dealing with change**
- \* **Describes three change style preferences - Conservator, Pragmatist, or Originator**
- \* **Preferences are more “personality” influenced than “situationally” influenced**
- \* **Creates an appreciation for “change-style diversity”**

What CSI does not do:

- \* **Presents a right or wrong, “better” or “worse” change style**
- \* **Measures level of competence at initiating and managing change**
- \* **Limits individuals to predetermined responses to change**